Coverage Period: 01/01/2022 - 12/31/2022

Coverage for: Individual/Family | Plan Type: HMO

DeanHealthPlan: Dean Silver Copay Plus 4800X04

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>sbc.deancare.com/individual</u> or call (800) 279-1301 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.dol.gov/ebsa/healthreform or www.healthcare.gov/sbc-glossary or call (800) 279-1301 (TTY: 711) to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall deductible? | \$4,500/Individual \$9,000/Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$6,900 individual / \$13,800 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See deancare.com/find-a-doc/ or call (800) 279-1301 (TTY: 711) for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the specialist you choose without a referral. |

Version Number: Dean 01/01/2021



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common | | What Y | ou Will Pay | Limitations, Exceptions, & Other Important | |
|---|--|--|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | \$30 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | No coverage for chiropractic maintenance or long-term therapy. | |
| | Specialist visit | \$60 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | No coverage for infertility services. No coverage for acupuncture. | |
| If you visit a health care <u>provider's</u> office or clinic | Preventive care/screening/immunization | No charge | Not Covered | Services under the ACA guidelines will be covered as preventive. Services may have a limit on number of visits and/or specific age requirements. For additional information please see the preventive services section in your Member Certificate. You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| March have a test | Diagnostic test (x-ray, blood work) | 30% coinsurance after deductible | Not Covered | None | |
| If you have a test | Imaging (CT/PET scans, MRIs) | 30% coinsurance after deductible | Not Covered | None | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important |
|--|---|---|--|---|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| | Preferred generic drugs (Tier 1) | \$15 copay / prescription; deductible does not apply (retail) Mail order maintenance prescriptions, a 90-day supply for 2 copays. | Not Covered (retail and mail order) | |
| If you need drugs to treat your illness or condition More information about | Non-Preferred generic, Preferred brand drugs (Tier 2) | \$50 copay / prescription; deductible does not apply (retail) Mail order maintenance prescriptions, a 90-day supply for 3 copays. | Not Covered (retail and mail order) | None |
| prescription drug coverage is available at deancare.com/members /pharmacy-benefits | Non-preferred generic, Non- preferred brand drugs (Tier 3) | 50% coinsurance / prescription; deductible does not apply (retail) Mail order maintenance prescriptions, a 90-day supply at coinsurance listed above. | Not Covered (retail and mail order) | |
| | Specialty drugs (Tier 4) | 50% coinsurance / prescription; deductible does not apply (retail) Mail order maintenance prescriptions not covered. | Not Covered (retail and mail order) | Infertility drugs not covered (retail and mail order). |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | None |
| surgery | Physician/surgeon fees | 30% coinsurance after deductible | Not Covered | None |
| If you need immediate medical attention | Emergency room care | \$325 <u>copay</u> /visit and/or 30% <u>coinsurance</u> after <u>deductible</u> | \$325 <u>copay</u> /visit and/or 30% <u>coinsurance</u> after <u>deductible</u> | Initial emergency services are covered with out-of-network providers. Copay is waived if admitted for observation or inpatient. |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|---|--|--|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Emergency medical transportation | 30% coinsurance after deductible | 30% <u>coinsurance</u> after <u>deductible</u> | None | |
| | Urgent care | \$30 <u>copay</u> /visit and/or 30% <u>coinsurance</u> after <u>deductible</u> | \$30 copay/visit and/or 30% coinsurance after deductible | Initial <u>urgent care</u> services are covered with <u>out-of-network providers</u> . | |
| If you have a hospital | Facility fee (e.g., hospital room) | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | None | |
| stay | Physician/surgeon fees | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | None | |
| If you need mental health, behavioral health, or substance | Outpatient services | \$30 <u>copay</u> /outpatient visit; <u>deductible</u> does not apply | Not Covered | None | |
| abuse services | Inpatient services | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | None | |
| If you are pregnant | Office visits | Primary Care Visit: \$30 copay/visit; deductible does not apply; Specialist Visit: \$60 copay/visit; deductible does not apply | Not Covered | Home or intentional out of hospital deliveries are not covered. Cost sharing does not apply for preventive services. Depending on the type of services, a copayment, coinsurance, or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| | Childbirth/delivery professional services | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | | |
| | Childbirth/delivery facility services | 30% coinsurance after deductible | Not Covered | (100 1110 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | |
| If you need help | Home health care | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | 60 visits/contract period. | |
| recovering or have other special health needs | Rehabilitation services | Inpatient Rehabilitation services: 30% coinsurance after deductible; Physical, Occupational and | Not Covered | Inpatient Rehabilitation Care - 90 days/contract period. Physical, Occupational and Speech Therapy - 20 visits per therapy type/contract period. Services for custodial care are a policy exclusion. | |

| Common | | What Y | ou Will Pay | Limitations, Exceptions, & Other Important | |
|--|----------------------------|---|---|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | | Speech Therapy: \$30 copay/therapy/day; deductible does not apply | | | |
| | Habilitation services | \$30 copay/therapy/day; deductible does not apply | Not Covered | Habilitative therapies - 20 visits per therapy type/contract period. Services for custodial care are a policy exclusion. | |
| | Skilled nursing care | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | 30 days/confinement. | |
| | Durable medical equipment | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | None | |
| | Hospice services | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | None | |
| | Children's eye exam | \$30 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | Exams performed by an ophthalmologist will incur the specialty office visit cost share. | |
| | Children's glasses | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | One pair per contract year. | |
| If your child needs dental or eye care | Children's dental check-up | Not Covered | Not Covered | This policy does not include pediatric dental services as required under the federal Patient Protection and Affordable Care Act. This coverage is available in the insurance market and can be purchased as a stand-alone product. Please contact your insurance carrier, agent, or the Federally Facilitated Exchange if you wish to purchase pediatric dental coverage or a stand-alone dental services product. | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Dental care (Adult)Infertility Treatment

- Private-duty nursing
- Routine eye care (Adult)

| Acupuncture | Long-term care | Routine foot care |
|---|--|--|
| Bariatric Surgery | Non-emergency care when travelling outside the | Weight Loss Programs |
| Cosmetic services including surgery | U.S. | • |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care
 Hearing aids (Limited to one aid per ear every 36 months)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa; Wisconsin Office of the Commissioner of Insurance at (800) 236-8517 or https://oci.wi.gov/consinfo.htm; Office of Personnel Management Multi State Plan Program at https://www.opm.gov/healthcare-insurance/multi-state-plan-program/external-review/; or Healthcare.gov at www.Healthcare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Wisconsin Office of the Commissioner of Insurance at P.O. Box 7873, Madison, WI 53707-7873, http://oci.wi.gov/ or call (800) 236-8517.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (800) 279-1301 (TTY: 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (800) 279-1301 (TTY: 711).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码(800) 279-1301 (TTY: 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (800) 279-1301 (TTY: 711).

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■The <u>plan's</u> overall <u>deductible</u> | \$4,50 |
|--|--------|
| ■Specialist copayment | \$60 |
| ■Hospital (facility) coinsurance | 30% |
| ■Other coinsurance | 30% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|
| | |

In this example, Peg would pay:

| Cost Sharing | | | |
|----------------------------|---------|--|--|
| <u>Deductibles</u> | \$4,500 | | |
| Copayments | \$10 | | |
| Coinsurance | \$2,300 | | |
| What isn't covered | | | |
| Limits or exclusions \$60 | | | |
| The total Peg would pay is | \$6,870 | | |
| | | | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■The plan's overall deductible | \$4,50 |
|----------------------------------|--------|
| ■Specialist copayment | \$60 |
| ■Hospital (facility) coinsurance | 30% |
| ■Other coinsurance | 30% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

|--|

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$900 | |
| Copayments | \$1,000 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$1,920 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■The plan's overall deductible | \$4,500 |
|----------------------------------|---------|
| ■Specialist copayment | \$60 |
| ■Hospital (facility) coinsurance | 30% |
| ■Other coinsurance | 30% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| <u>Deductibles</u> | \$1,700 |
| Copayments | \$600 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,300 |

Language Assistance

Spanish - ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-317-2410 (TTY: 711).

Somali - DIGTOONI: Haddii aad ku hadasho afka Soomaaliha, adeegyada caawimada luqadda waxaa laguu heli karaa iyagoo bilaash ah. Wac 1-877-317-2410 (TTY: 711).

Tagalog - PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-317-2410 (TTY: 711).

Gujarati - સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહ્યય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-877-317-2410 (TTY: 711).

Hindi - ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-877-317-2410 (TTY: 711) पर कॉल करें।

Hmong - LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-877-317-2410 (TTY: 711).

Polish - UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-317-2410 (TTY: 711).

Korean - 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-317-2410 (TTY: 711)번으로 전화해 주십시오.

Russian - ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-317-2410 (телетайп: 711).

French - ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-317-2410 (ATS : 711).

Italian - ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-317-2410 (TTY: 711).

Chinese - 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-877-317-2410(TTY:711)。

Vietnamese - CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-317-2410 (TTY: 711).

Arabic -

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 871-2410 (رقم هاتف الصم والبكم: 711).

German - ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-317-2410 (TTY: 711).

Urdu -

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں .(TTY: 711) -877-317-2410

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Non-Discrimination Notice

The Health Plan*:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English such as: qualified interpreters and information written in other languages. If you need these services, contact the Customer Care Center at 1-877-317-2410 (TTY: 711).

The Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, or religion. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, or religion.

If you believe that the Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, or religion, you can file a grievance with the organization's Civil Rights Coordinator. If you need help filing a grievance, the Civil Rights Coordinator for the Health Plan is available to help you. You can file a grievance in person, by mail, or email at:

Civil Rights Coordinator Phone: 1-608-828-2216 (TTY: 711)

1277 Deming Way Email: civilrightscoordinator@deancare.com

Madison, Wisconsin 53717

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, by mail, or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Phone: 1-800-368-1019 or 1-800-537-7697 (TDD)

Room 509F, HHH Building

Washington, D.C. 20201

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

*Dean Health Plan; Prevea360 Health Plan; WellFirst Health