Coverage for: Individual/Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>sbc.deancare.com/individual</u> or call 877-394-9080 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 877-394-9080 (TTY: 711) to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|----------------|---|
| What is the overall deductible? | \$0 | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> limit for this <u>plan</u> ? | Not Applicable | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses. |
| What is not included in the out-of-pocket limit? | Not Applicable | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses. |
| Will you pay less if you use a <u>network provider</u> ? | Not Applicable | This <u>plan</u> does not use a <u>provider</u> <u>network</u> . You can receive covered services from any <u>provider</u> . |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

| | | | What You Will Pay | | Limitations, Exceptions |
|---|--|--|---|---|---|
| Common Medical Event | Services You May Need | Tier 1 Network Provider (You will pay the least) | Tier 2 Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | & Other Important Information |
| | Primary care visit to treat an injury or illness | No charge | No charge | Not Covered | Visit <u>deancare.com/elite</u> t a list of Tier 1 <u>network</u> <u>providers</u> . |
| | <u>Specialist</u> visit | No charge | No charge | Not Covered | No coverage for Chiropractic maintenance or long term therapy. No coverage for infertility services. |
| f you visit a health care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge | No charge | Not Covered | Services under the Affordable Care Act (ACA guidelines will be covere as preventive. Services may have a limit on num of visits and/or specific a requirements. For additional information please see the <u>Preventive</u> <u>Services</u> section in your Member Certificate. You may have to pay for services that are not preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>pl</u> will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | No charge | Not Covered | None |
| | Imaging (CT/PET scans, MRIs) | No charge | No charge | Not Covered | |

| | | | What You Will Pay | | Limitations, Exceptions, |
|--|---|--|--|---|--|
| Common Medical Event | Services You May Need | Tier 1 Network Provider (You will pay the least) | Tier 2 Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | & Other Important Information |
| If you need drugs to treat your illness or condition | Preferred generic drugs (Tier 1) | No charge / prescription (retail and mail order) | No charge / prescription (retail and mail order) | Not Covered (retail and mail order) | |
| | Non-Preferred generic, Preferred brand drugs (Tier 2) | No charge / prescription (retail and mail order) | No charge / prescription (retail and mail order) | Not Covered (retail and mail order) | None |
| More information about prescription drug <u>coverage</u> is available at | Non-preferred generic, Non-preferred brand drugs (Tier 3) | No charge / prescription (retail and mail order) | No charge / prescription (retail and mail order) | Not Covered (retail and mail order) | |
| deancare.com/members/p harmacy-benefits/member- drug-formulary | Specialty drugs (Tier 4) | No charge / prescription (retail); Mail order maintenance prescriptions not covered. | No charge / prescription (retail); Mail order maintenance prescriptions not covered. | Not Covered (retail and mail order) | Infertility drugs not covered (retail and mail order). |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | No charge | Not Covered | None |
| | Physician/surgeon fees | No charge | No charge | Not Covered | |
| If you need immediate medical attention | Emergency room care | No charge | No charge | No charge | Initial emergency services are covered with <u>out-of-</u> <u>network providers</u> . <u>Copay</u> is waived if admitted for observation or inpatient. |
| | Emergency medical transportation | No charge | No charge | No charge | None |
| | Urgent care | No charge | No charge | No charge | Initial <u>urgent care</u> services are covered with <u>out-of-</u> <u>network providers</u> . Visit <u>deancare.com/elite</u> for a list of Tier 1 <u>network providers</u> . |
| If you have a hospital | Facility fee (e.g., hospital room) | No charge | No charge | Not Covered | None |
| stay | Physician/surgeon fees | No charge | No charge | Not Covered | |

| | | What You Will Pay | | | Limitations, Exceptions, | |
|--|--|--|---|---|--|--|
| Common Medical Event | Services You May Need | Tier 1 Network Provider (You will pay the least) | Tier 2 Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | & Other Important Information | |
| If you need mental health, behavioral health, | Outpatient services | No charge | No charge | Not Covered | None | |
| or substance abuse services | Inpatient services | No charge | No charge | Not Covered | None | |
| | Office visits | No charge | No charge | Not Covered | Home or intentional out of | |
| | Childbirth/delivery professional services | No charge | No charge | Not Covered | hospital deliveries are not covered. Maternity care | |
| lf you are pregnant | Childbirth/delivery facility services | No charge | No charge | Not Covered | may include tests and services described elsewhere in the SBC (i.e. ultrasound). Childbirth/delivery facility services: Maximum of 3 <u>copays</u> per admission. Visit <u>deancare.com/elite</u> for a list of Tier 1 network providers. | |
| | Home health care | No charge | No charge | Not Covered | 60 visits/contract period. | |
| If you need help recovering or have other special health needs | Rehabilitation services | No charge | No charge | Not Covered | Inpatient Rehabilitation Care - 60 days/contract period. Physical, Occupational and Speech Therapy - 20 visits per therapy type/contract period. Services for custodial care are a policy exclusion. Visit <u>deancare.com/elite</u> for a list of Tier 1 <u>network providers</u> . | |
| | Habilitation services | No charge | No charge | Not Covered | Habilitative therapies - 20 visits per therapy type/contract period. Services for custodial care are a policy exclusion. Visit | |

| | | What You Will Pay | | | Limitations, Exceptions, |
|---|--|--|---|---|--|
| Common Medical Event | Services You May Need | Tier 1 Network Provider (You will pay the least) | Tier 2 Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | & Other Important Information |
| | Skilled nursing care Durable medical equipment Hospice services | No charge No charge No charge | No charge No charge No charge | Not Covered Not Covered Not Covered | deancare.com/elitefor a listof Tier 1 network providers.30 days/confinement.NoneNoneVisit deancare.com/elitefor |
| | Children's eye exam | No charge | No charge | Not Covered | a list of Tier 1 <u>network</u> providers. |
| | Children's glasses | No charge | No charge | Not Covered | One pair per contract year. |
| If your child needs dental or eye care | Children's dental check- up | Not Covered | Not Covered | Not Covered | This policy does not include pediatric dental services as required under the federal Patient Protection and Affordable Care Act. This coverage is available in the insurance market and can be purchased as a stand- alone product. Please contact your insurance carrier, agent, or the Federally Facilitated Exchange if you wish to purchase pediatric dental coverage or a stand-alone dental services product. |

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | | |
|---|---|---|--|--|--|
| Abortion (except in cases of rape, incest, or when the life of the mother is endangered) Acupuncture Bariatric Surgery Cosmetic services including surgery | Dental care (Adult) Infertility Treatment Long-term care Non-emergency care when travelling outside the U.S. | Private-duty nursing Routine eye care (Adult) Routine foot care Weight Loss Programs | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | | |
| Chiropractic care | Chiropractic care Hearing aids (Limited to one aid per ear every 36 | | | | |
| | months) | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Dean Health Plan at 877-394-9080 (TTY: 711) or <u>deancare.com</u>; U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>; Wisconsin Office of the Commissioner of Insurance at (800) 236-8517 or <u>https://oci.wi.gov/consinfo.htm</u>; or Healthcare.gov at <u>www.Healthcare.gov</u> or call 1-800-318-2596. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Wisconsin Office of the Commissioner of Insurance at <u>http://oci.wi.gov/</u> or call (800) 236-8517.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable. If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 877-394-9080 (TTY: 711). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 877-394-9080 (TTY: 711). Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 877-394-9080 (TTY: 711). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 877-394-9080 (TTY: 711). To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$0

\$0

0%

0%

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$0

\$0

0%

0%

| The plan's overall deductible |
|---------------------------------|
| Specialist copayment |
| Hospital (facility) coinsurance |
| Other coinsurance |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$0 |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| ■The <u>plan's</u> overall <u>deductible</u> | |
|--|--|
| Specialist copayment | |
| Hospital (facility) <u>coinsurance</u> | |
| Other <u>coinsurance</u> | |
| | |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
|--------------------|---------|

In this example, Joe would pay:

| Cost Sharing | | | | |
|----------------------------|-----|--|--|--|
| Deductibles | \$0 | | | |
| Copayments | \$0 | | | |
| Coinsurance | \$0 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$0 | | | |
| The total Joe would pay is | \$0 | | | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■The <u>plan's</u> overall <u>deductible</u> | \$0 |
|--|-----|
| Specialist copayment | \$0 |
| Hospital (facility) coinsurance | 0% |
| Other <u>coinsurance</u> | 0% |
| | |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | | |
|--------------------|--|--|
| \$0 | | |
| \$0 | | |
| \$0 | | |
| What isn't covered | | |
| \$0 | | |
| \$0 | | |
| | | |

Discrimination is Against the Law

The Health Plan complies with applicable Federal civil rights laws and will not discriminate against any person based on his or her race, color, creed, religion, national origin, sex, gender, gender identity, health status including mental and physical medical conditions, marital status, familial status, status with regard to public assistance, disability, sexual orientation, age, political beliefs, membership or activity in a local commission, or any other classification protected by law. The Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: TTY communication and written information in other formats such as large print, audio, and braille.
- Provides free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact the number on the back of your identification card. If you believe that we have failed to provide these services or discriminated in another way on the basis of your race, color, creed, religion, national origin, sex, gender, gender identity, health status including mental and physical medical conditions, marital status, familial status, status with regard to public assistance, disability, sexual orientation, age, political beliefs, membership or activity in a local commission, or any other classification protected by law, you can file a grievance with: Civil Rights Coordinator, Mail Route CP250, PO Box 9310, Minneapolis, MN 55443-9310, 952-992-3422, TTY: 711, civilrightscoordinator@medica.com.

You can file a grievance in person or by mail, fax, or email. You may also contact the Civil Rights Coordinator if you need assistance with filing a complaint. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201 800-368-1019, TTY: 800-537-7697. Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

If you want free help translating this document, call 1-877-317-2410 (TTY: 711).

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